

培訓引領未來 賦能成就卓越
Empower, Engage, Excel:
Training Today for Tomorrow's Talent
年報 **Annual Report 2024**



2024 年度焦點 Highlights of 2024

會員 Membership

會員人數 Exceeded

16,000

人 members



近 Close to

100

間機構會員及聯繫機構
Corporate Members
and Affiliates

培育新一代 Nurturing Talent in the Next Generation

推出「ENLIGHTEN」計劃，接觸超過
Launched “ENLIGHTEN” initiative, engaged over

2,000

名大學生及中學生
university and secondary school students



未來銀行業銜接課程
(逾300人參加)
Future Banking Bridging Programme
(attended by over 300 participants)




培訓及考試 Training and Examinations

提供 Offers

31


項銀行界專業資歷
banking qualifications




持續專業發展課程
報讀人數接近
Continuing Development Programmes participation reached nearly

9,000

較2023年增長39%
enrolments, 39% increase over 2023



推出「銀行專業資歷架構——綠色和可持續金融」基礎級
Launched ECF on Green and Sustainable Finance (Core Level)



向 Conferred

4,200+

人頒授專業資歷，
較2023年增長10%
professional qualifications, 10% increase compared to 2023

地區與國際合作 Regional and International Collaboration

與「深港澳金融科技師」專才計劃秘書處簽訂協議實現金融科技專業資歷互認
Signed mutual recognition of professional fintech qualifications awarded by HKIB and the Secretariat of Shenzhen-Hongkong-Macau Fintech Professional Programme



與澳門金融學會合辦首屆「2024 澳門金融專才發展日」
Co-hosted Macao Financial Talent Development Day with Macau Institute of Financial Services



與 The London Institute of Banking and Finance 合作豐富「銀行專業會士」課程內容
Partnered with The London Institute of Banking and Finance to enrich the Certified Banker Programme



業界盛事 Industry Events

主辦及合辦 Hosted and Co-organised

90

項業界盛事，吸引近13,000名參加者
industry events, attracting close to 13,000 participants



支持 Supported

60

項夥伴活動，較2023年增長20%
partner events, 20% increase from 2023



推出「銀行業人才發展聯網小組」活動
Launched Banking Talent Development Networking Group



推出「頂尖銀行家分享系列」
Launched The Top Bankers Sharing Series



接待共 Hosted

28

個南向來港參與研習的中國內地銀行代表團
study drives for Mainland Chinese banking delegations visiting Hong Kong



業務概覽 BUSINESS OVERVIEW

制定行業資歷基準創造可持續的未來
Benchmarking Talent for a Sustainable Future

2024年，香港銀行學會繼續致力培養可持續的人才儲備，支持未來銀行業的穩健發展。學會致力透過「銀行專業會士」、「銀行專業資歷架構」及「持續專業發展課程」，為現有及未來的銀行業專業人士訂立通用資歷基準。年內，學會確保具備專業資歷的人士掌握最新且必要的專業知識，以應對不斷轉變的市場需求和行業發展。
In 2024, HKIB continued to focus on fostering a sustainable talent pipeline to support the future growth of the banking sector. The Institute remained dedicated to establishing a Common Qualification Benchmark for both current and prospective banking professionals through its Certified Banker, Enhanced Competency Framework, and Continuing Development Programmes. Throughout the year, HKIB ensured that qualification holders received the relevant, up-to-date knowledge necessary to navigate the evolving demands and advancements of the industry.

推動業界人才發展
Promoting Talent Development for the Industry

學會與議會銀行、香港金融管理局、教育局、高等教育機構和銀行業界緊密合作，積極提供多元課程、行業活動、獎勵計劃和合作項目。學會持續致力培訓、認可和吸引業內人才，深化現有聯繫，建立新合作，促進溝通並凝聚行業持份者的團結力量，為香港銀行業生態系統可持續發展作出重要貢獻。
HKIB actively organised a diverse range of programmes, industry events, award schemes, and collaborative initiatives in partnership with Council Banks, the Hong Kong Monetary Authority, the Education Bureau, higher education institutions, and the broader banking community. The Institute consistently demonstrated its commitment to nurturing, recognising, and attracting talent across the sector. By strengthening existing connections and building new ones, fostering dialogue, and promoting unity among industry stakeholders, HKIB contributed meaningful value to the ongoing development of Hong Kong's banking ecosystem.

聯繫會員及持份者
Connecting with our Members and Stakeholders

學會利用不同渠道與會員及持份者聯繫，包括主要論壇、免費會員活動、交流機會及其雙月刊《今日銀行業》。這些舉措有助維持會員參與度、促進有意義的對話、推動專業成長及鼓勵合作，鞏固學會作為銀行業內可信賴的交流和學習平台的角色。
HKIB leverages different channels to connect with our Members and stakeholders, including key industry conferences, free membership events, networking opportunities, and its bimonthly journal, *Banking Today*. These initiatives sustain member engagement, foster meaningful dialogue, promote professional growth, and encourage collaboration, reinforcing HKIB's role as a trusted platform for connection and learning within the banking industry.

環境、社會、企業管治
Environmental, Social and Governance

學會深明推動環境、社會及管治的重要性。透過各種活動及奉行環保政策，學會積極參與促進可持續環境的交流。此外，學會致力於加強社區參與及改善員工福利，於機構內部及所服務的社區帶來具意義的影響。
HKIB acknowledges the critical role of promoting Environmental, Social, and Governance (ESG) practices. The Institute actively participates in discussions on environmental sustainability through various local initiatives and the adoption of eco-friendly policies. Furthermore, HKIB is devoted to enhancing community engagement and staff welfare, aiming to create a meaningful impact both within the organisation and in the wider community it serves.

香港銀行學會

香港總部

香港上環干諾道中148號

粵海投資大廈3樓

電話: (852) 2153 7800

傳真: (852) 2544 9946

電郵: cs@hkib.org

The Hong Kong Institute of Bankers

Hong Kong Head Office

3/F, Guangdong Investment Tower

148 Connaught Road Central, Hong Kong

Tel: (852) 2153 7800

Fax: (852) 2544 9946

Email: cs@hkib.org

北京代表處

中國北京市西城區月壇南街1號院

金融街月壇中心5號樓11層

郵編 100045

電話: (86) 10 6657 5550

傳真: (86) 10 6657 4966

電郵: programme.cn@hkib.org

Beijing Representative Office

11/F, Tower 5, Courtyard 1, Yuetan South Street

Xicheng District, Beijing, China

Post code 100045

Tel: (86) 10 6657 5550

Fax: (86) 10 6657 4966

Email: programme.cn@hkib.org

年報現已數碼化

Annual Report Now Digitised

為進一步響應環保並推動可持續發展，香港銀行學會年報2024現以電子版推出。
掃描二維碼以瀏覽完整內容，體驗無紙閱讀方式。

To further our efforts in protecting the environment and promoting sustainable development, we have digitised our Annual Report 2024. Scan the QR code to view the full version and enjoy the paperless reading experience.

掃描並瀏覽年報全文

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